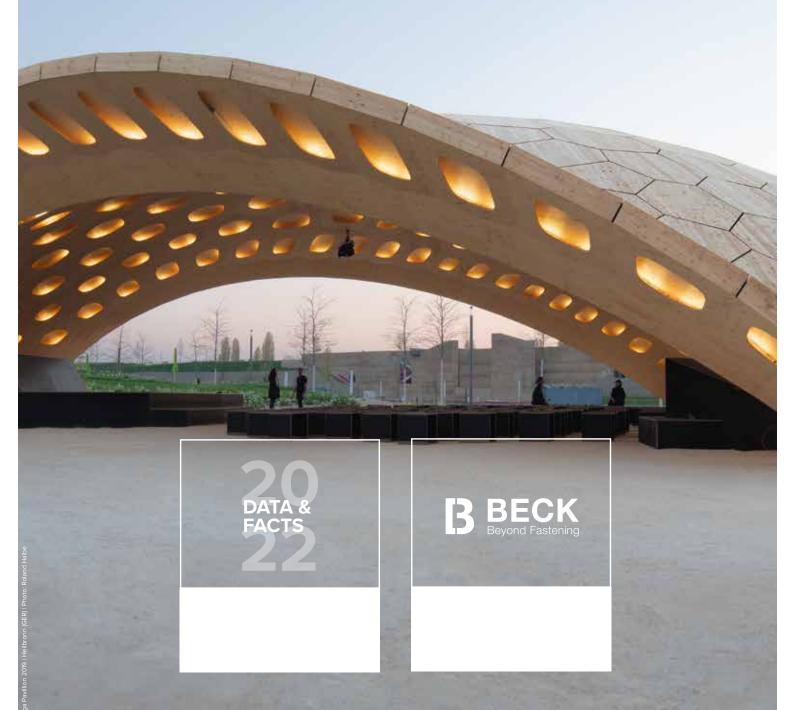
Beyond Fastening

# A BRAND THAT CONNECTS



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Family-run for four generations. These are the people behind BECK. Discover BECK, the family business.



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Did you know that...? Interesting and astounding facts – BECK at a glance. Everything you always wanted to know about us.



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All-rounders, long-running successes, innovations. Our products are many things, except boring. What we offer: fastening expertise from a single source.

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Distinguished! Our products have won numerous awards. The most important accolades for outstanding performance.

# CONNECTING FOR GENERATIONS

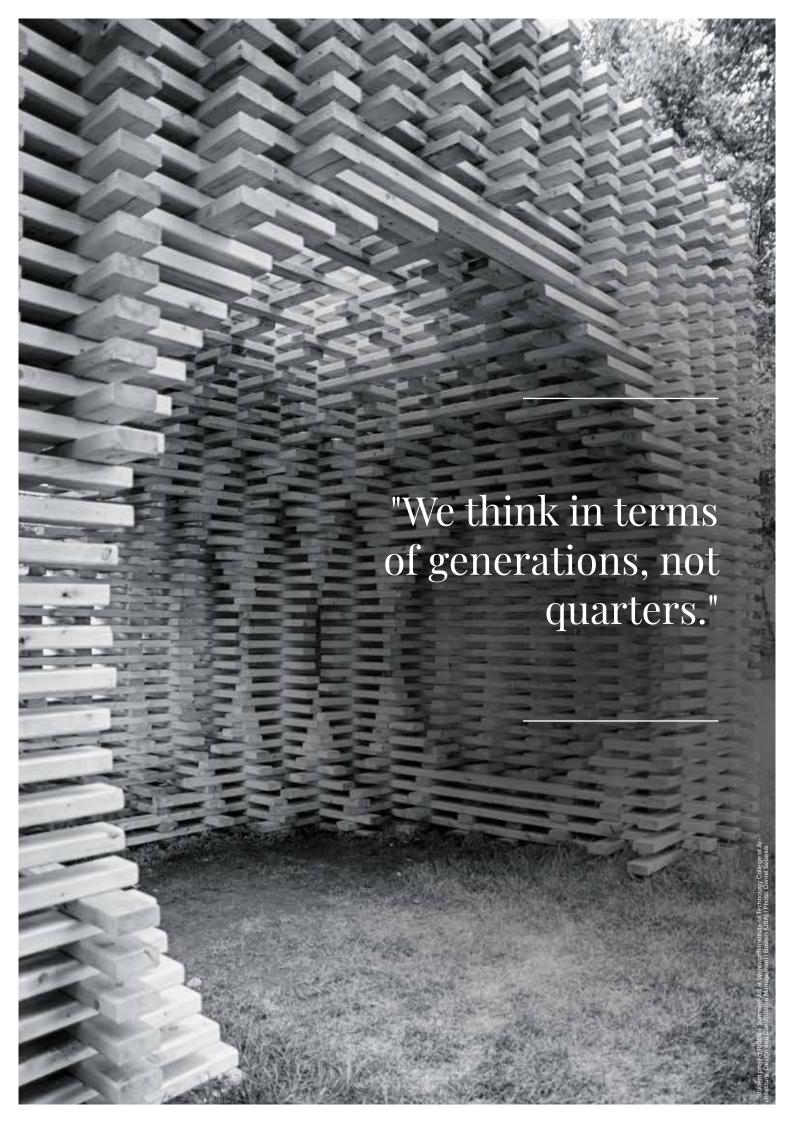
01



Connections are a family tradition for us. For more than 115 years, BECK has been in family hands and management a matter for the boss. With an unyielding passion for challenges in fastening technology and innovative ideas, Christian Beck is the fourth generation of the family to direct the company and personifies the skilful symbiosis between tradition and innovation.

As a pioneer in the fastener industry, family-run business BECK is a **leading premium manufacturer of fastening systems** internationally. Yet the company is still firmly rooted in the region.

BECK stands for extensive fastening expertise, a clear vision, passion and perseverance. And for people who identify with the family-run business with their heart and soul.



# MISSION

We are driven by a passion for connections. We set standards in quality and solutions.



EYOND FASTENING

# VISION

Creating connections. Shaping the future.

02

Green-Tech meets Hi-Tech.



Since 1904, we have sought to supply our customers with top quality as well as perfect, tailor-made solutions to their complex challenges. Both as an idea provider and an idea implementer.

And because we love what we do, we never stand still. We are always improving further and developing ourselves and our work. Every day, we strive to be even better and to come up with ideas that create excellent connections. When developing fastening sytems, we rethink everything from scratch. By leaving the status quo behind us, we push existing boundaries. And we gladly adopt unconventional approaches as well. Because only someone who can envisage a world without metal can reinvent the wooden nail, for example, and open up completely new perspectives for their customers. Beyond the conceivable.

We call our aspiration: BEYOND FASTENING. Because, by the way in which we think and act, we want to offer our customers so much more than just fastening systems.



**CORPORATE VALUES** 

# CONNECT

The 5 P's

### **#PARTNERSHIP**

To us, partnership means designing solutions collaboratively. Internally as well as externally with our customers. As partners on equal terms. For us as a family-run business, this also includes real quality you can trust and honest, respectful interaction.

### **#PIONEER**

We like to take paths that nobody has ever dared to tread. Even unconventional ones. This is what established customers in all sectors expect from us, and they get it, too.

### **#PROBLEM SOLVER**

Nothing's impossible. We're convinced of that. Special solutions and innovative solutions are precisely what secures the future of our customers.

It's what we have stood for since 1904.

### **#PRODUCT QUALITY**

Be it materials, supply chains, communication or service. Good is not good enough. This applies all the more to our own production. The highest quality is uncompromising for us.

### **#PASSION & CREATIVITY**

We approach all our work with passion and creativity. We never cease to be inquisitive or to further refine fastening technology.

# HISTORY THAT CONNECTS

04

Every story has a beginning.
Ours begins in **1904** in Wildstein,
Eger, in a small village in what is
now the Czech Republic. Back
then, it was still part of the Austro-Hungarian Empire. Karl Beck
starts the family business as a
printing shop. As a trained printer
and businessman, his son Raimund Beck very quickly realizes
that there will be no way past the
stapling of high-quality printed
products in future. In 1933, he secures the production rights under
patent and starts producing the
world's first adhesively bonded

staples. With this, he lays the foundations for the strategic alignment of our company. It's thanks to his business acumen that BECK ranks among the pioneers of the fastener industry. In 1976, his son Günther Beck takes over. The industrial engineer focuses fully on internationalization and consistent expansion to become a systems provider, thereby propelling the company to new heights. Replete with pioneering spirit, he takes new paths. At the end of the 1970s, BECK is the first supplier

in the industry to introduce a standardized, generic fastener program for the American market. As an alternative to the hitherto dominant brand programs. Something still viewed as a pioneering step for the whole sector. In 2018, Christian Beck becomes the new CEO. He reorganizes the company and focuses its attention even more on innovations and systematically enhancing our brand. SCRAIL®, LIGNOLOC®, and the first self-propelled nail robots impress – just as much as the new business orientation.

### 1904

Karl Beck founds the company as a printing business in Wildstein, Eger, in today's Czech Republic.



### 1949

Following a reorganization phase in the postwar years, the company is re-established in Waldkraiburg, Upper Bayaria.



### **EARLY 1970s**

BECK plays a key role in developing 2 out of 5 nail collation types, which are still predominant on the market.

### **LATE 1970s**

BECK develops a standardized fastener program for the US market, as an alternative to the hitherto dominant brand programs.



### 1991

With the takeover of FASCO® America (now BECK America) in Muscle Shoals, Alabama, BECK's North American distribution center is established.



### 1933

Production of the world's first adhesively bonded staples.



### 1967

Establishment of a subsidiary in Mauerkirchen, Upper Austria, the group's headquarters today.



### 1976

Günther Beck takes over the management of the company from his father Raimund.



### 1989

Acquisition of FASCO® Italy, manufacturer of pneumatic tools.



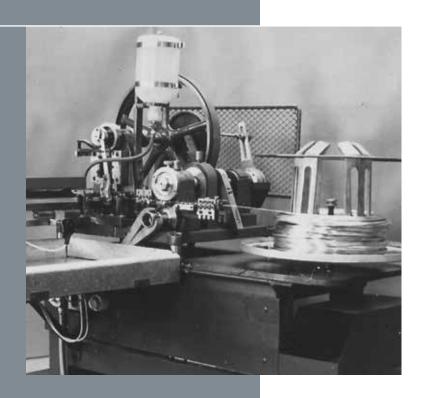
### 1998

Production of the world's first nail screw fasteners - SCRAIL®.



### "We are entrepreneurs, not non-achievers."

Since **1904**, we have continuously changed, improved and developed ourselves. Not only have we celebrated milestones and breakthroughs, but we have also overcome a challenge or two together. What has remained the same is our uncompromising quality, our passion for innovation and our pioneering spirit. You can depend on it!



### 2002

To increase its existing market share in the upholstery and furniture industry, BECK acquires EMPIRE PRODUCTS in North Carolina.



### 2014

Consolidation of fastener production on the site of the company headquarters in Mauerkirchen, Austria.



### 2018

Since February 2018, Christian Beck is the 4th generation to head the company.



### 2019

New brand architecture, new logo, innovative corporate design: BECK presents itself after the brand relaunch with a modern look and feel.

### 2025

BECK advances the ecologisation of timber construction: The 360-degree concept of the LIGNOLOC® wooden nail system is pursued consistently with new developments.



Brand relaunch of the innovative SCRAIL® product group.



### 2016

BECK acquires ET&F® in Cleveland, Ohio, thereby expanding its portfolio to include fastening systems for steel and light metal construction.

### 2017

Development of LIGNOLOC®, the first collated nail made of wood.



### 2018

With the acquisition of MAGA in Komorniki, Poland, BECK expands its portfolio of clip machines for the food and packaging industry.

### 2019

Patenting of the world's first self-propelled nailing, stapling, and milling robot.



### QUALITY THAT CONNECTS

### Passion for perfection

to fastening technology of the highest quality. Because good is not good enough. As a premium manufacturer, we are driven by the desire to make it better. Perfect. In every detail. Be it in the selection of primary materials, in the personal advice we give our customers or in the service we provide. This applies even more to our main task of developing and producing fastening systems. Consequently, we of more than 115 years – something unique on the market – in everything that we do and how we do it, but also our unwavering passion for high-quality connec-

Starting with first-class raw materials and our extensive in-house production and development expertise, we offer our customers the best products and systems – made in Europe. All produced on our machines that we not

only develop or co-develop, but also design, build and maintain ourselves. At the same time, we control and manage every step as early as possible. As a company certified to ISO 9001, our Quality Assurance department conducts not only standardized quality tests, but also customer-specific ones in defined conproduction and testing processes are developed and implemented in cooperation with customers. Tailored to the respective customer needs and the specific requirements of the market. Be it extensive documentation for different customer quality systems, type approvals for construction products or fulfillment of the various industrial sectors from the food processing industry through to the automotive and aerospace industries. Apart from uncompromising quality, one of our best attributes is our problem-solving ability. Because special challenges make our creative heart sing. All in keeping with our motto: Nothing's impossible. We listen carefully to our customers with curiosity, think things through with them, and create completely new ideas or implement existing ones together in the best possible way. This gives rise to products such as SCRAIL® Subloc® PRO for creak-free subfloors, the Beck Space Staple used in the production of satellite thermal insulation, and LIGNOLOC®, the world's first collated wooden nail. Our in-house R&D team, our wealth of experience from completely different sectors and, above all, our unique production expertise are priceless during this process. As a manufacturer, we know exactly what is possible technically, and we can adapt our production quickly and flexibly to meet individual challenges.



# PRODUCT DIVERSITY THAT CONNECTS



## B FASCO A BECK brand

The widest range of standard fastener elements and tools on the market. From all imaginable types of staples, to pins, through to collated nails made of different materials. As well as the corresponding pneumatic tools, with more than 100 different models.

# B SCRAIL A BECK brand

SCRAIL® nail screw fasteners combine the advantages of nails and screws: quick processing, maximum holding power and complete flexibility. All in a wide variety of application areas.



# B LIGNOLOC®

The first collated nail made of wood. Extremely versatile. Be it for interior timber cladding, natural furniture, scrap-wood processing, or the production of cross-laminated timber or all-wood wall systems. All quite easily driveable with the FASCO® pneumatic nailers in the LIGNOLOC® EDITION.

### Fastening expertise from a single source

From timber constructions to high-quality vehicle interiors through to satellites: Our fastening systems hold the widest variety of things together, which only fulfill their purpose when connected. For us, this diversity is not only challenging, but also extremely valuable. It opens our eyes, allows us to think

outside the box, to scrutinize existing products and to completely rethink things. Thanks to our wealth of in-house experience, it allows us to develop solutions that not only impress our customers, but also open up fresh perspectives for them.



# B ET&F

ET&F® fastening systems are our products for use in light metal construction. Special nails with a ballistic point that penetrates the hardest of substrate materials, as well as the appropriate tools.

### B CLIP SYSTEMS

Our comprehensive product range for the meat processing industry includes a wide assortment of aluminum clips, manual clippers, semi-automatic tools, fully automatic tools and accessories, including loops and cords. They are used for sealing and closing sausage products, fruit and vegetable nettings, plastic bags, and liquid products.



# BWAGA

### B MAGA A BECK brand

The innovative meat press for consistent cladding of various types of meat is perfect for use in the food service and catering sectors

06

# BECK AT A GLANCE

# 4. GENERA-TION

### Development

of the world's first collated wooden nail





1933

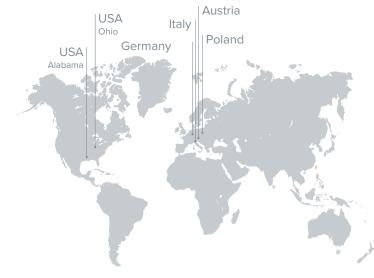
Production of the world's first adhesively bonded staples



### Portfolio comprising approx. 34,000 products

118 YEARS 1904-2022

**S LOCATIONS** 



Average length of service

YEARS

at the Austria site



# are pioneers.



### **CORE MARKETS**

Western and Central Europe, Scandinavia, North America,

Australia & New Zealand





### Apprenticeships

- Metal technician
- IT technician
- Operating logistics agent Electrician Office administrator

Apprentices currently

Sustainable, sensible utilization of the roof surface – Leasing of the production hall for a large photovoltaic system that supplies not only the company, but also private households in the vicinity.



# ≈ 400 employees



54% male 46% female Source: German Design Council,

# "We are pioneers"

**AWARDS** 



# AWARD-WINNING CONNECTIONS

07

### Better ideas, more success

Accolades, including the internationally renowned **German Design Award** for innovative product design, the Architecture and Construction Innovation Award and the PTIA Awards for tool innovations, are testimony to

our in-house development expertise, which is held in such high esteem on the market, and our enthusiasm for a métier that we have helped shape since 1904. In addition, our innovative, sustainable ideas have won accolades

such as the Green Product Award and the materialPreis. Although we celebrate every award, what delights us even more is the success that our customers have with our products – because that's our raison d'être.

















Awards









Platforms/ associations











